



Fee and refund schedule

Recruiter Room KK
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手数料・返金制度

POSITIONS COVERED

取扱職種

All types of Japan-based positions
日本国内・全職種

FEES

手数料

From client (employer):

- Fee equivalent to up to 70% of employee's gross annual income.

求人側：

- 雇用が決まった場合、1年目の年収の70%を上限に。

From candidate (employee):

- No fee taken under any circumstances.

求職者側：

- 手数料一切無し

REFUNDS

返金制度

In the event of early resignation or termination for cause:

0-30 days: 50%

31-90 days: 25%

91+ days: 0%

離職の場合：

0-30日: 50%

31-90日: 25%

91+日: 0%