

Fee

On successful hiring of a candidate referred by ACS Japan, Client will pay "Placement Fee" which is fixed at 35% of the candidate's agreed annual salary (excluding consumption tax). Annual salary includes guaranteed or non-guaranteed bonus / commission, sign-on bonus, or any other benefit which is part of the initial offer letter.

Guarantee

No guarantee is provided if the Client terminates Employee's employment irrespective of any reason thereof. However if candidate resigns, ACS Japan shall refund a percentage of the Placement Fee equals to;

- 50% for the first month
- 30% for the 2nd & 3rd months

Name: Talib Wassan

Title: Director

Company: ACS Japan K.K (License # 13-コ-304676)