

HOMEWOOD

HOMEWOOD GROUP JAPAN provides bespoke executive search and leadership advisory to global financial markets, specialising in the Asia Pacific region.

HOMEWOOD GROUP JAPAN does not discriminate based on race, nationality, creed, gender, social status, family origin, previous occupation, labour union membership, disability, etc. when accepting client business or offering career guidance.

HOMEWOOD GROUP JAPAN charges an administrative fee for accepting job orders of JPY 2,000 per job order. Fees borne by the employer.

HOMEWOOD GROUP JAPAN operates executive search and general *Employment Placement Services* with partner clients. Contract details are confidential and can vary per mandate. In addition, consulting and other advisory fees may be negotiated on an ad-hoc basis.

The standard success fee to introduce job seekers to employers after accepting a job order, and other services incidental to such placement is an amount equivalent to 50% of the wages paid to the relevant job seeker during the first year after employment, as stated in the offer letter, notice of working conditions, or other relevant documents. All fees shall be charged to the client.

HOMEWOOD GROUP JAPAN provides *Additional Employment Placement Services* including professional consultation and advice provided to employers to facilitate the successful filling of job vacancies. A minimum retainer fee of JPY500,000 and/or an activity fee of JPY30,000 per day are borne by the client.

The standard success fee for a successful placement is an amount equivalent to 50% of the wages paid to the relevant job seeker during the first year after employment, as stated in the offer letter, notice of working conditions, or other relevant documents. All fees shall be charged to the client.

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HOMEWOOD GROUP JAPAN provides *Research Services* including professional consultation and advice provided to employers to facilitate the successful filling of job vacancies. A minimum retainer fee of JPY500,000 and/or an activity fee of JPY30,000 per day shall be charged to the client.

The standard success fee for a successful placement is an amount equivalent to 50% of the wages paid to the relevant job seeker during the first year after employment, as stated in the offer letter, notice of working conditions, or other relevant documents. All fees shall be charged to the client.

HOMEWOOD GROUP JAPAN provides *Contingent Recruitment Services* including professional consultation and advice provided to individuals seeking new employment.

The standard success fee for a successful contingent placement is an amount equivalent to 50% of the wages paid to the relevant job seeker during the first year after employment, as stated in the offer letter, notice of working conditions, or other relevant documents. All fees shall be charged to the client.

HOMEWOOD GROUP JAPAN in principle *does not charge* any fee to any individual professionals seeking career counsel or advice.

Office Telephone (*English only*)

03-3455 8500

E-mail

info@homewood-group.com

Website

homewood.group

License Number ライセンス番号

13 - ユ - 304792